

GOVERNMENT OF KERALA Labour and Rehabilitation (B) Department

NOTIFICATIONS G.O. (Rt.) No. 2548/2007/LBR.

Deted, Thirmanenthaparam, 14th August 2007.

S. R. O. No. 551,907,—In currous of los powers conferred by rection 87 of the Employme State Basenane Act, 1981 (General Act 54 of 1948), read with section 91-A thread, the Decimal recommendation of the Company of the Attendance of the Company of the Attendance Grants Viversians Schightern Singlian United Company of the Company of

 The establishment shall manutain a register showing the names and designations of its employees;

(2) Notwithstanding this exemption, the captoyees shall continue to receive use because nather than and Act to which they might have become entitled to on the harts of all Act to which they might have become entitled to on the harts of all Act from which exemption granted by the notification operator; if 3) The contribution for the exempted period of a freeding ability on the relation of the exempted period of a freeding ability on the relation of the exempted period of a freeding ability or the relation of the exempted to the contribution.

(4) The establishment shail submit in respect of the period during which saves subject to the operation of the said Act (hereinader referred to a time said period) such externa in such form and containing such particulars are from it in respect of the said period under the Employees' Scale Tausanse (General) Regulations, 1950;
(5) Any town of the property of the said period under the Employees' Scale Tausanse (General) Regulations, 1950;

(5) Any Inspector appointed by the Corporation under sub-section (1) of section 40 of the said Act, or other official of the Corporation authorised in this hebalf shall for the purpose of—

(i) verifying the particulars continued to any return submitted under sub-section (i) or section 45 of the said Act; or

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 (ii) ascertalizing whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1989, for the said period; or

(iii) ascertaioing whether the employers continue to be coulded to the benefits provided by the employer in cash and kind being benefits to considerations of which exemption is being granted under this notification; or

(iv) ascertaining whether any of the provisions of the said Act, had been emplied with during the period when such provisions were in force in relation to the said establishment be empowered to—

(a) require the establishment to furnish to him such information as he may consider meanagers are

(b) enter any Lecony, Exabilishment, office or other president occupied by the said carbilishment at any restooable by the said integers of the said integers of the said integers or other efficient and allow him or extension and integers or other efficient and allow him on extension of the said integers of the said integers of the said employment or personal and payment of wages or to furnish to him such information on a he may consider necessary long.

(c) examine the officers of the enablishment servants of the said establishment or any person found in such factory, establishment, office or other permises or any person whom the said impactor or other official has reasonable cause to believe to have been as employee; or

have been an employee; or

(d) make emples of or take extracts from any register,
account buoks or other documents maintained in such
specific products of the and other takes.

By order of the Governor,

C. MOIIANAN, Additional Secretary to Government.

Laplanatory Note

(This does not form part of the notification, but us intended to indicate its general purport.)

The Prejident, Answers Gramt Vyavataya Sahakutaoa Sangham Limited, No. K. V. IND (P) 51, P. O. Kadukkonfunnam, Palakkad-5 has requested the Government to ensong the enablishment from the provident of the Employees State Insurance Act, 1948 for the period from htt January, 2029 to 31m December, 2020.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thrister, Government have decided to exempt the said catablement from the provisions of said Act for a period of one year from lat January, 2003 to 31st December, 2003.

This notification is intended to achieve the above purposa.

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9. R.O. Na 935/2007 — In exercise of the govern conferred by rection 3 of the Employee Strue Insurance Ann. 1386 (Cranta Act 3 5 of 1984), read with Section 91-A thereof, the Government of Kerala in committation with the Employees' Strue Insurance Composition hereby ecompt the Answers Grama Vyavasaya Subakaran Sungham Limited, No. K. V. IND (2) J. P. O. Kochikaniamum, Palkagdod from the operation of the past Act for a speried of one year from confidence and provides on the growth of the standard for the confidence of the confidence and the provides of the standard for the following confidence and the provides of the standard for the following confidence and the provides of the following confidence and the provides of the following the following confidence and the following confidence and the following confidence and the following the following confidence and the followin

(i) The establishment shall maintain a register showing the names and designations of its employees:

(2) Notwithstanding this exemption, the employees that continue to receive such benefits under the said Act to which they might have become entitled so on the basis of the contributions paid prior to the date from which exemption granted by this notification operate;

(3) The contribution for the exempted period if already paid, shall not be refunded:

(4) The establishment shall mismit in respect of the period during which it was subject to the operation of the said Act (horticafter referred to at the said period), such returns in such form and containing such particular as were due from it in respect of the said period under the Employee's State Insurance (General) Regulations, 1950;

(2) Any Impureous appointed by the Corporation under sub-section

(1) of section 45 of the said Act, or other official of the Corporation authorised in this behalf shall for the purpose of—

 verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act; or

(ii) ascertaining whether registers and records were maintained by the fimployees' State Insurance (Geograf) Regulations, 1930, for the said period; or (iii) ascertaining whether the employees conjuge to be entitled

to the benefits provided by the employer in cash and kind being benefits in considerations of which exemption is being granted under this notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said establishment he empowered to-(a) require the establishment to furnish to him such information

- as he may consider necessary; or
- enter any factory, establishment, office or other premises occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary; of
 - (c) examine the officers of the establishment servants of the said establishment or any person found in such factory, establishmeat, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee; or
- (d) make copies of or take extracts from any register, account books or other documents maintained in such society, orsion or other promises of the said crablishment.

By order of the Governor, C. MORANAN.

Additional Secretary to George neng

Explanatory Note

(This does not for a part of the natification, but a intended to indicate its general purport.

The President, Annowura Grama Vyavasaya Sahakarana Sangham Limited No. K. V. IND (P) 51, P. O. Kadukkamkunnam, Palakkad-5 has requested the Government to exampt the exablehment from the provisions of the Employees State Insurance Act, 1948, for the period from 1st January, 2004 to 31st December, 2004.

In consultation with the Regional Director, Employees' State Insurance Corporation, Threesur, Government have decided to exempt the said establishment from the provisions of said Act for a period of one year from 1st January, 2004 to 31st December, 2004.

This notification is intended to achieve the above purpose.

- S. R. O. No. 956/2007——In curricul of the power conferred by section 87 of the Employee's Seet Insurance Act, 1948 [Control Act 34 of 1948], read with section 91-A thereof, the Conventional Control Act 54 of 1948], read with section 91-A thereof, the Conventional Control Act 54 of 1948 [Control Act 54], which is Employee's Sixte Insurance Corporation Investor committed Annaevan German Vyravayan Schalagaranc Sanghama Limited, No. K. W. NIO. [95], P. O. Kadakharahmannan, Palakharah Sanghama Limited, No. K. W. NIO. [95], P. O. Kadakharahmannan, Palakharah Sanghama Limited, No. K. W. NIO. [95], P. O. Kadakharahmannan, Palakharah Sanghama Limited, No. K. W. NIO. [95], P. O. Kadakharahmannan, Palakharahmannan, Palakharah Sangharah Sanghamannan Candidon, Sanghamannan Sanghamannan Candidon, Sanghamannan Sanghamannan Candidon, Sanghamannan Sangham
- The establishment shall maintain a register showing the names and designations of its employees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contribution for the exempted period if already paid, shall not be refunded;
- (4) The emblishment shall admit in respect of the period during which it was subject to the operation of the anid Art (pertulanter referred to as the said period), such resurss in such form and containing such particulars as were due from it in respect of the said period under the Employees Steen Engrance (Georgia) Regulations, 1950;
 (3) Any Taspector appointed by the Corporation under sub-section (1)
- of section 43 of the said Act or other efficial of the Corporation authorised in this behalf shall for the purpose of—

 (i) verifying the particulars contained in any return submitted
- (i) verifying the particulars contained in any return submitted under sub-section (i) of section 44 of the said Act, or
- (ii) ascertaining whether registers and records were maintained as required by the Engloyee' Sane Insurance (Geoeral) Regulations, 1990, for the nid period; or (iii) ascertaining whether the employees continue to be entitled
- to the benefits provided by the employer in cash and kind belog benefits in considerations of which exemption is being granted under this nonfication; or
- (iv) accretaining whether any of the provisions of the said. Act had here complied with during the period when such provisions were in force in relation to the said establishment be respowered to— C 911/900787.

- (a) require the establishment to furnish to him such information as he may consider necessary; or
- (b) enter any factory, establishment, office or other premises occupied by the said establishment as any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary ; or
- (a) examine the officert of the establishment servents of the said establishment or any person found in such factory, estublishment, office or other premises or any person whom the said Inspector or other official has reasonable sause to believe to have been an employee; or
- (d) make copies of or take extracts from any register, account books or other documents malnished in such society, office or other premises of the said establishment

by order at the Governor, C. MOHANAN. Additional Secretary to Generalment.

Explanatory Nota

(This does not form part of the notification, but is intended to indicate its general purport, i

The President, Azcawaro Grama Vyavazaya Sahakarana Sangham Limited No. K V. IND (P) 51, P. O Kadukkamkutmam, Palakkad-5 has requested the Government to exempt the stablishment from the provisions of the Employees State Insurance Act, 1948 for the period from lat Jamesry, 2005 to 31st December, 2005. In comultation with the Regional Director, Employees' State

Insurance Corporation, Thristur, Government have decided to exempt the said establishment from the provisions of the said Act for a p. riod of one year from 1st January, 2005 to 31st December, 2005. This norification is intended to achieve the above purpose